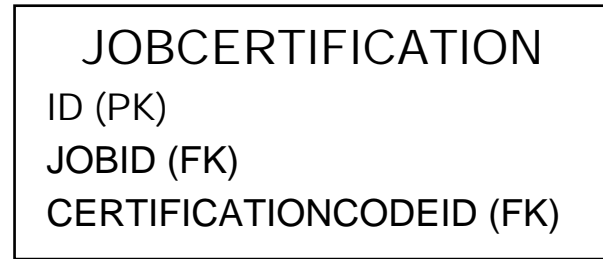


JOB CERTIFICATION



JOB

ID (PK)
VOLUNTEERTYPEID (FK) (N)
SITEID (FK) (N)
BASECURRENCYID (FK) (N)
ORGANIZATIONEXCHANGERATEID (FK) (N)

VOLUNTEERCERTIFICATIONCODE

ID (PK)

LEGEND

Italics

(FK)

(N)

= Primary Key Field

= Foreign Key Field

= Nullable Field

= One to One

= One to Many

= Optional Data