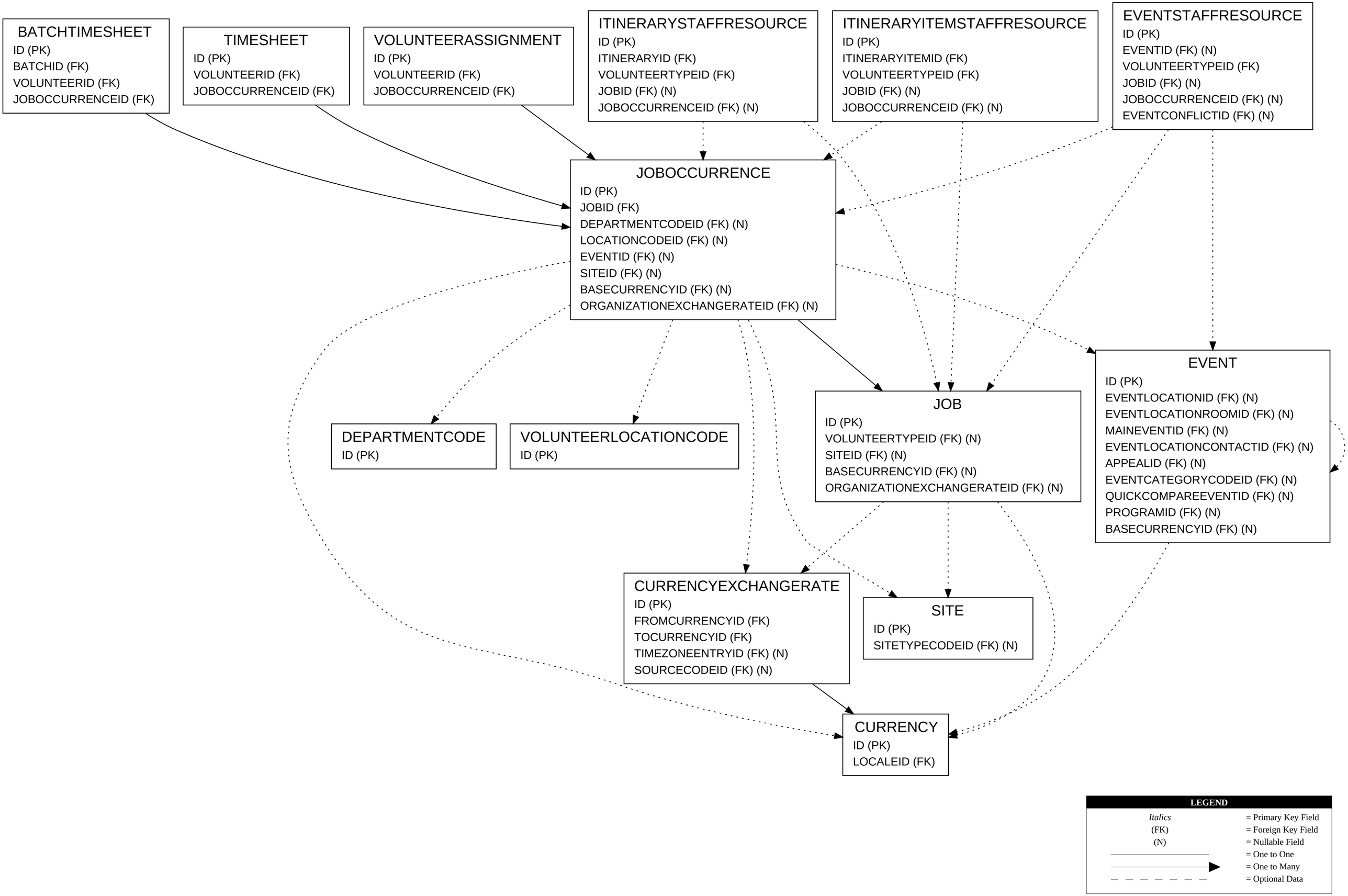JOBOCCURRENCE